

# Health In All Policies



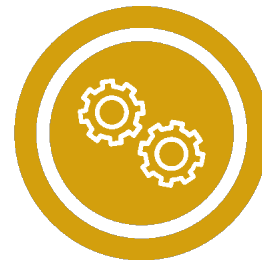
PEOPLE



PROMOTE



PROTECT



PROVIDE



PARTNERSHIP



The term 'Health in All Policies' (HiAP) describes a collaborative approach which emphasises the connections and interactions which work in both directions between health and policies from other sectors.

To effectively address the wider determinants that shape health, efforts must be taken across the social, economic, environmental and commercial health influences, which requires collaboration across multiple functions and departments.



# How HiAP works

A cross-sector approach to improving health, wellbeing and health equity by focusing on joined-up decision-making across multiple services, programmes and policy areas.

Highlights health, wellbeing, equity, and sustainability consequences of different policy and decision-making options.

Identifies how decisions in other services, departments and sectors affect health – and how better health can support achievement of other sectors' goals.

Engages multiple stakeholders to work together to improve health *and* advance other goals, which in turn reduce demand for scarce resources.

Emphasises co-benefits, encourages a multi-lens perspective and points to the need for inclusive boundary-spanning language and joined-up narratives.



## By Formalising health considerations across all functions internally at LCC:

- Creation of a systematic approach to health considerations, across all teams and functions to improve health outcomes in Leicestershire
- A Governance framework and agreement of the health considerations section will ensure that projects, programmes, and initiatives are assessed from a wider determinants perspective. This should ensure health benefits are maximised and health risks mitigated
- Increasing staff awareness of what shapes health, creating an understanding of the connections between social determinants of health and population health
- Exploring co-benefits and potential cost savings across departments- pursuing multiple goals through one effort



## Benefits to all Departments

Improved health outcomes by integrating health considerations into all policy areas such as education, environment and transport. Reducing health inequalities, extending healthy life expectancy and increasing prosperity for all.



This preventative approach can help to reduce the burden of poor health on Council services potentially saving costs in the long run by reducing the burden of disease and poor health. Helping people live longer and more productive lives.



Increased Intersectoral governance leading to more effective and efficient policies. Recognising that many challenges are complex and require a coordinated cross-departmental response to achieve collective impact.



The approach ensures policies and programmes that better reflect the community health needs, local challenges and health priorities which supports more efficient outcome-driven commissioning.



# Health in All Policies Approach in Leicestershire

**HEALTH IMPACT  
EFORM** – ASSESS THE  
RISKS TO HEALTH AND  
BENEFITS

**HEALTH  
IMPLICATIONS** ON ALL  
CABINET AND SCRUTINY  
PAPERS

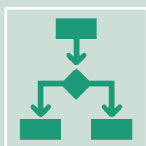
The LGA suggests that to successfully embed Hiap approach within an organisation the following is needed 'a common understanding of health and health inequalities across the council,  
a common way of analysing the health impact across the whole range of council functions  
and a common commitment to maximising the positive health impact of all of these functions'



## Support and resources available:



**Health in all our work** – an eLearning course for all staff to increase knowledge of wider determinants of health and how it links to every department of the council.



**Health in all our decisions** - Practical 'how to' sessions around health influences, Health Impact Eform, health consideration section process and Health priorities for Leicestershire.



**HiAP webpage** – Health Impact Eform and toolkit, information and support for staff.



## Benefits to employee wellbeing

- Increased organisational understanding of the wider determinants of health will help to add a 'health lens'
- Promoting health considerations in all departments
- Increasing staff awareness of what shapes health, creating an understanding of the connections between social determinants of health and population health

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