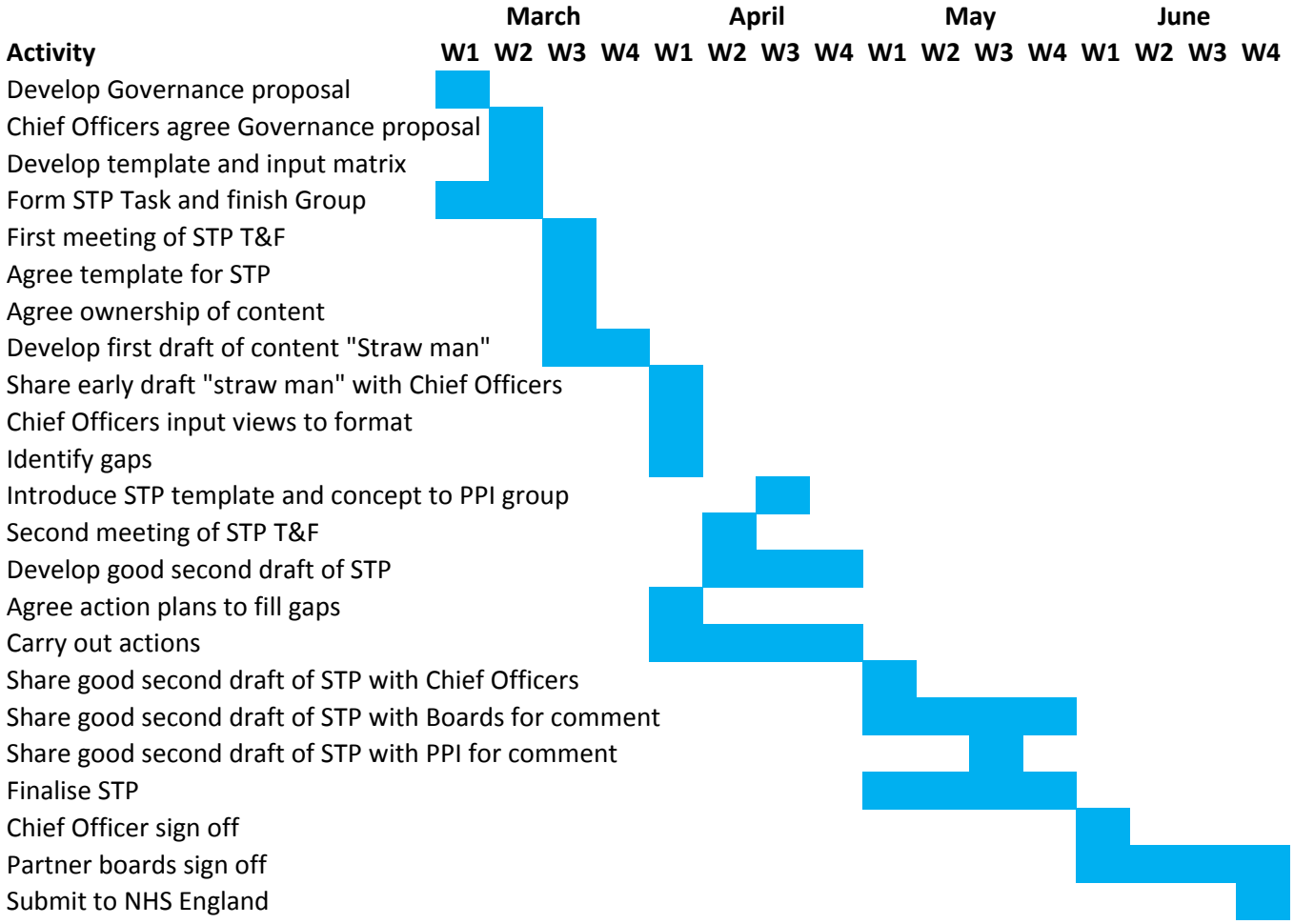
Appendix 4

STP Development Plan