



*Meeting:* **Employment Committee**

*Date/Time:* **Thursday, 28 September 2023 at 10.00 am**

*Location:* **Guthlaxton Committee Room, County Hall, Glenfield**

*Contact:* **Damien Buckley (0116 305 0183)**

*Email:* **damien.buckley@leics.gov.uk**

### **Membership**

Mr. L. Breckon JP CC (Chairman)

Mr. P. Bedford CC    Mr. B. Harrison-Rushton CC  
Mrs. L. Broadley CC    Mr. T. J. Pendleton CC  
Mr. B. Champion CC    Mr. R. J. Shepherd CC

### **AGENDA**

Webcast.

A webcast of the meeting can be viewed [here](#):

| <u>Item</u>   | <u>Report by</u> |
|---|------------------|
| 1. Minutes of the meeting held on 25 May 2023.  | (Pages 3 - 8)    |
| 2. Question Time.   |                  |
| 3. Questions asked by members under Standing Order 7(3) and 7(5).   |                  |
| 4. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda. |                  |
| 5. Declarations of interest in respect of items on the agenda.  |                  |



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|-----|---|---|-----------------|
| 6.  | Presentation of petitions under Standing Order 35.                |   |                 |
| 7.  | Attendance Management.  | Director of Corporate Resources                     | (Pages 9 - 14)  |
| 8.  | Pay Policy Statement 2024-25.                                     | Director of Corporate Resources                     | (Pages 15 - 32) |
| 9.  | Staff Survey 2023.  | Chief Executive and Director of Corporate Resources | (Pages 33 - 42) |
| 10. | Trans and Non-Binary Policy.                                      |   | (Pages 43 - 58) |
| 11. | Organisational Change Policy and Procedure: Action Plans.         | Chief Executive                                     | (Pages 59 - 64) |
| 12. | Any other items which the Chairman has decided to take as urgent. |   |                 |
| 13. | Date of Next Meeting.   |   |                 |

The next meeting of the Employment Committee is scheduled to be held on Thursday 7 December at 10:00.